

2207M054

M.Voc Management-HRM
Subject: Management of Industrial Relations
Subject Code: MHR-809
Semester: Second
July 2022
Theory (External): 70 Marks
Time: 03 Hours

Instructions to the Students

1. This Question paper consists of two Sections. All sections are compulsory.
2. Section A comprises 10 questions of objective type in nature. All questions are compulsory. Each question carries 2 marks.
3. Section B comprises 8 essay type questions out of which students need to do any 5. Each question carries 10 marks.
4. Read the questions carefully and write the answers in the answer sheets provided.
5. Do not write anything on the question paper.
6. Wherever necessary, the diagram drawn should be neat and properly labelled.

Roll Number

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SECTION –A (SHORT/OBJECTIVE TYPE QUESTIONS)
(10x2=20 Marks)

- A Define management of labour.
- B Explain trade union.
- C Define labour turnover?
- D Explain global economy?
- E What do you mean by strikes?
- F How industrial dispute can be solved?
- G Explain the effects of grievance on employee and management
- H What are the causes of grievances?
- I What is the registration process of trade union?
- J What is general fund of trade union?

SECTION –B (ESSAY TYPE QUESTIONS)
(5x10=50 Marks)

- 1 Do you agree with the view that conflict is dysfunctional compare and contrast the relative merits and demerits of using confrontation vs meditation in a conflict situation.
- 2 Write a note on impact of industrial relation scenario in India?

- 3 Explain collective bargaining with its function and types.
- 4 State the concept and nature of grievances what are the sources of grievances in industrial enterprise.
- 5 What do you mean by industrial disputes discuss its causes and its type.
- 6 What are the problems associated with trade union act 1926 discuss its objectives?
- 7 Explain
 - a) Penalties
 - b) Employee contract?
- 8 Describe the types of negotiations in the solving intragroup conflicts with examples.

===END OF PAPER===